

SOUTHWEST ONTARIO ABORIGINAL HEALTH ACCESS CENTRE

ORGANIZATIONAL POLICIES AND PROCEDURES

SUBJECT: <u>OCCUPATIONAL HEALTH AND SAFETY</u>	POLICY/ PROCEDURE:
POLICY & PROCEDURE: SMOKE FREE ENVIRONMENT	O. H. & S. - 40
APPROVAL:	PAGE 1 of 1
DATE OF APPROVAL:	
REVIEW AND REVISION DATES: 07/08	

POLICY:

1. All sites of Southwest Ontario Aboriginal Health Access Centre will be non-smoking for the staff, clients and visitors.
2. Smoking is only permitted in the designated smoking areas outside of each site.
3. Non-smoking signs are posted in prominent locations in both Health Access Centres.

PROCEDURE:

1. All staff, clients and visitors will be informed that the Health Access Centre is a non-smoking environment.
2. Staff, clients or visitors who are found smoking either within the building or outside of the designated smoking areas will be asked to move to that area.
3. Staff who continuously smoke in areas outside of the designated smoking areas may face disciplinary action